



About The LETTA Trust



INVESTORS IN PEOPLE™
We invest in people Platinum

We are ready to be a bigger group



1. We have excellent school improvement capacity through the SCITT and other staff development
2. We are in a strong financial position and have an experienced central operations team
3. We have spent time developing the policies, procedures and infrastructure to give the trust solid foundations to build upon
4. We are still developing so a new school will be very much part of shaping the organisation

Want to know more
about LETTA?



Get in touch
trust@letta.org.uk

0203 405 1120



Our
mission:
Combatting
social
inequality

What is a LETTA school?

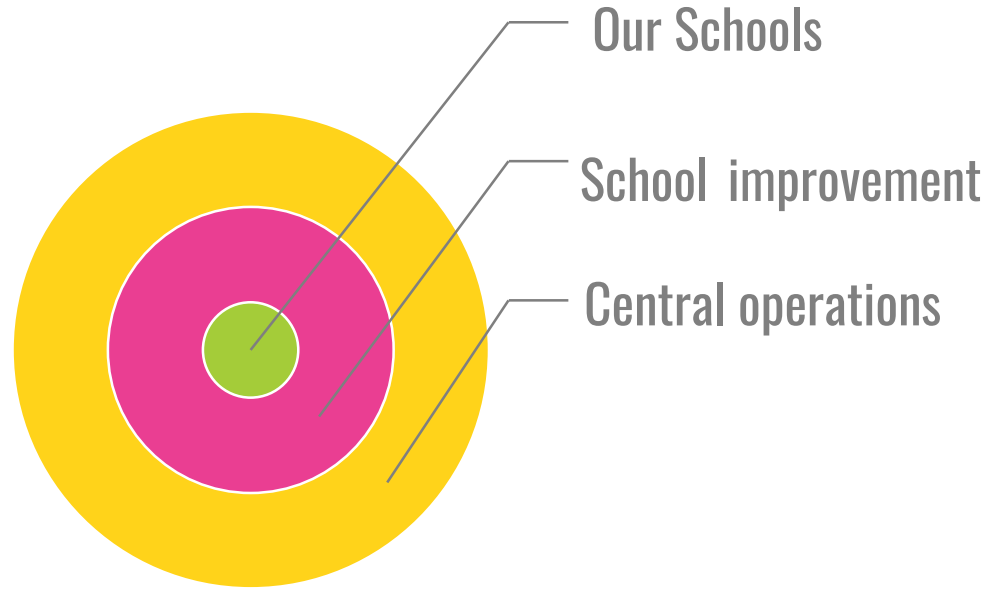


- A school at the heart of its community where we are **ambitious** for our children and their families
- An **inclusive** school where everyone is welcome, where every child gets an excellent education and every adult can grow and develop
- A **collaborative school**: a great partner to other schools and community organisations



What is the LETTA Trust?

**An education charity established on the 1st July 2017 with 1 object:
.....to advance education for the public benefit.**





Why we created a Trust?

-  For the best from partnership working with other schools
-  For improving the quality of education for pupils
-  For providing an exciting rich curriculum offer
-  For great professional learning and school improvement
-  For shaping education in our local community and beyond

Our vision is 4 promises we make to the children



Our vision is that **every child** in **every school** in our trust:

1. Loves **learning**, achieves their very best, has fun at school & feels excited about the future
2. Knows how to make friends & get along well with **people**; to treat them with fairness, compassion & respect
3. Grows **healthy** & strong, believes in themselves & has the confidence & resilience to follow their dreams
4. Feels part of their **community**, proud of their school & inspired to make a positive difference in the world

Each school also has its own school vision.



LETTA values



1. Aspiration: aiming high; broadening horizons; creating possibilities
2. Innovation: taking risks; daring to be different; pioneering research; shaping the future; leading the way
3. Equality: inclusive; excellence for all; welcoming & celebrating diversity; all for one and one for all!
4. Generosity: open doors; collaboration; challenge & support; community-minded; team spirit; Ubuntu

These are the Trust values and each school has its own school values.

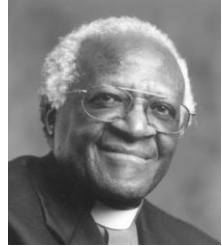


Ubuntu



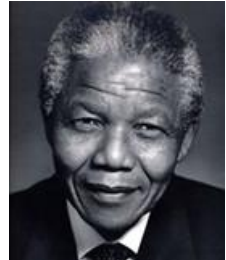
“You can’t exist as a human being in isolation. [Ubuntu] speaks about our interconnectedness. You can’t be human all by yourself, you are known for your generosity.

You are connected and what you do affects the whole world. When you do well, it spreads out; it is for the whole of humanity.”



Archbishop Desmond Tutu

“Ubuntu does not mean that people should not enrich themselves. The question therefore is: Are you going to do so in order to enable the community around you to be able to improve?”



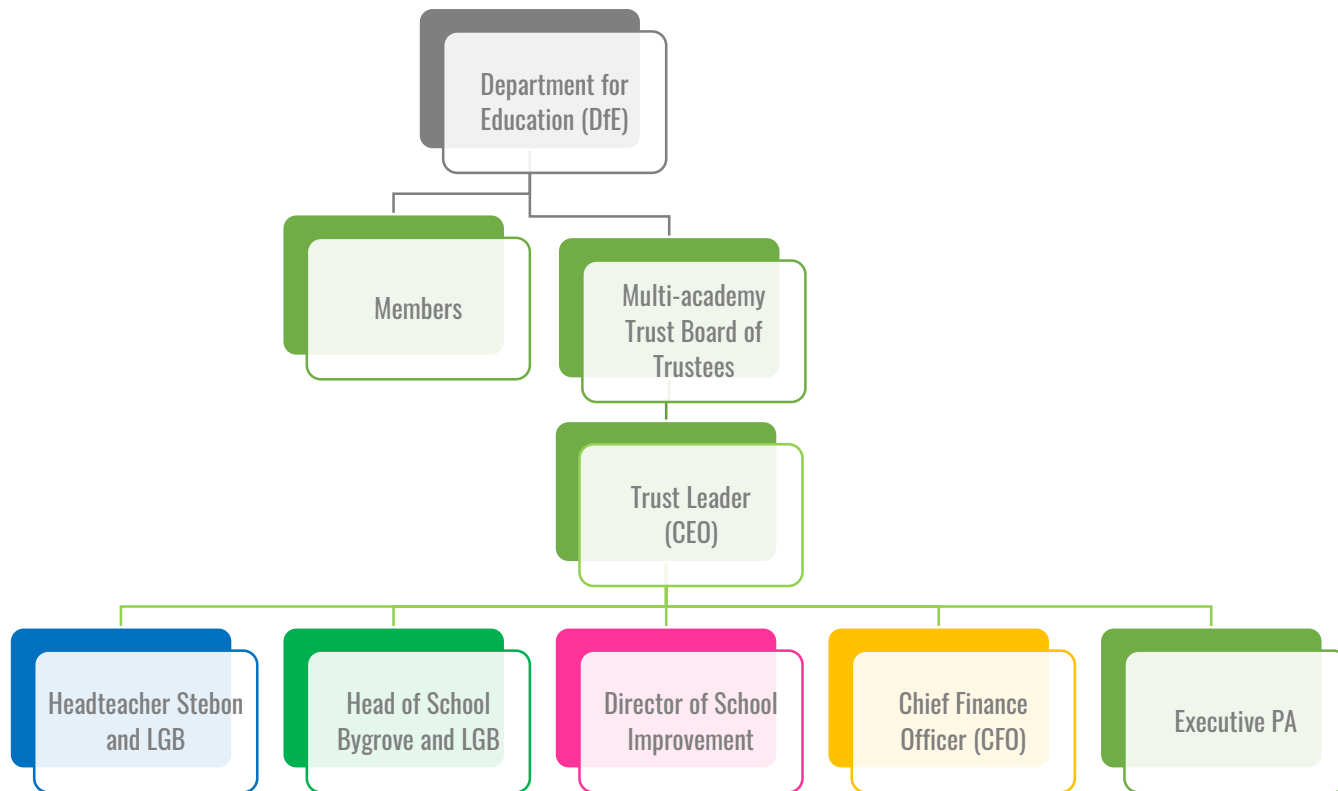
Nelson Mandela

“I am who I am because of who we all are.”

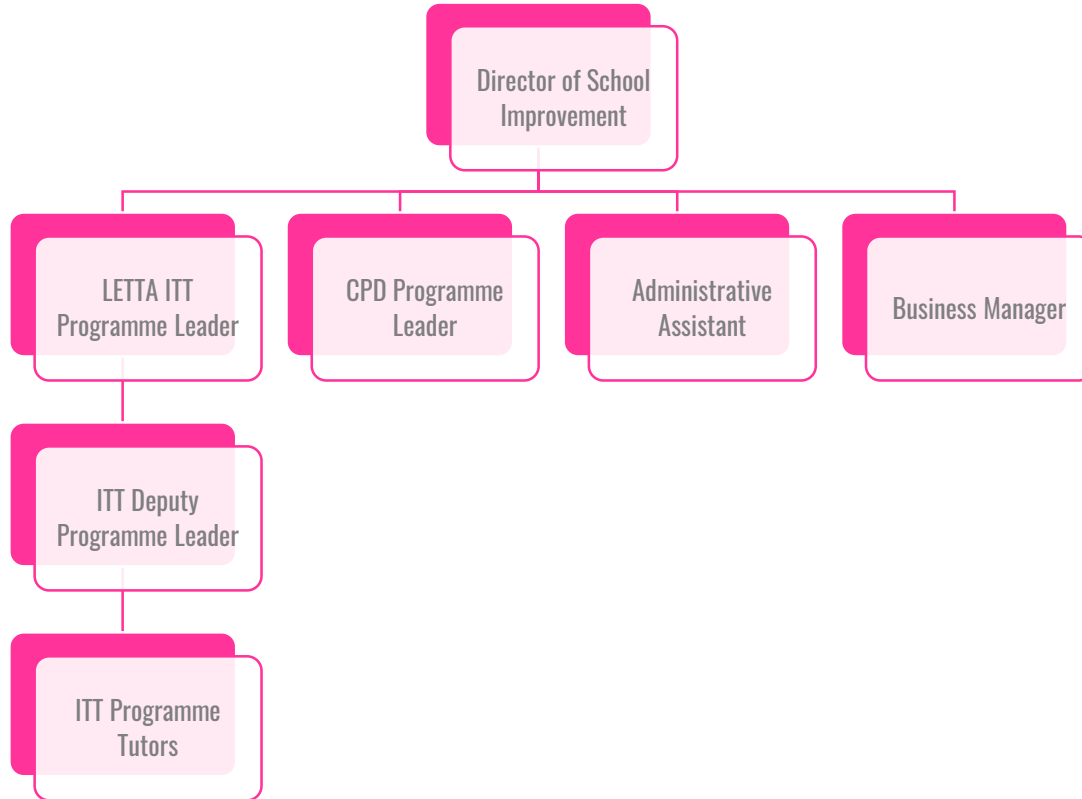


Leymah Gbowee (Nobel Peace Prize winner 2011)

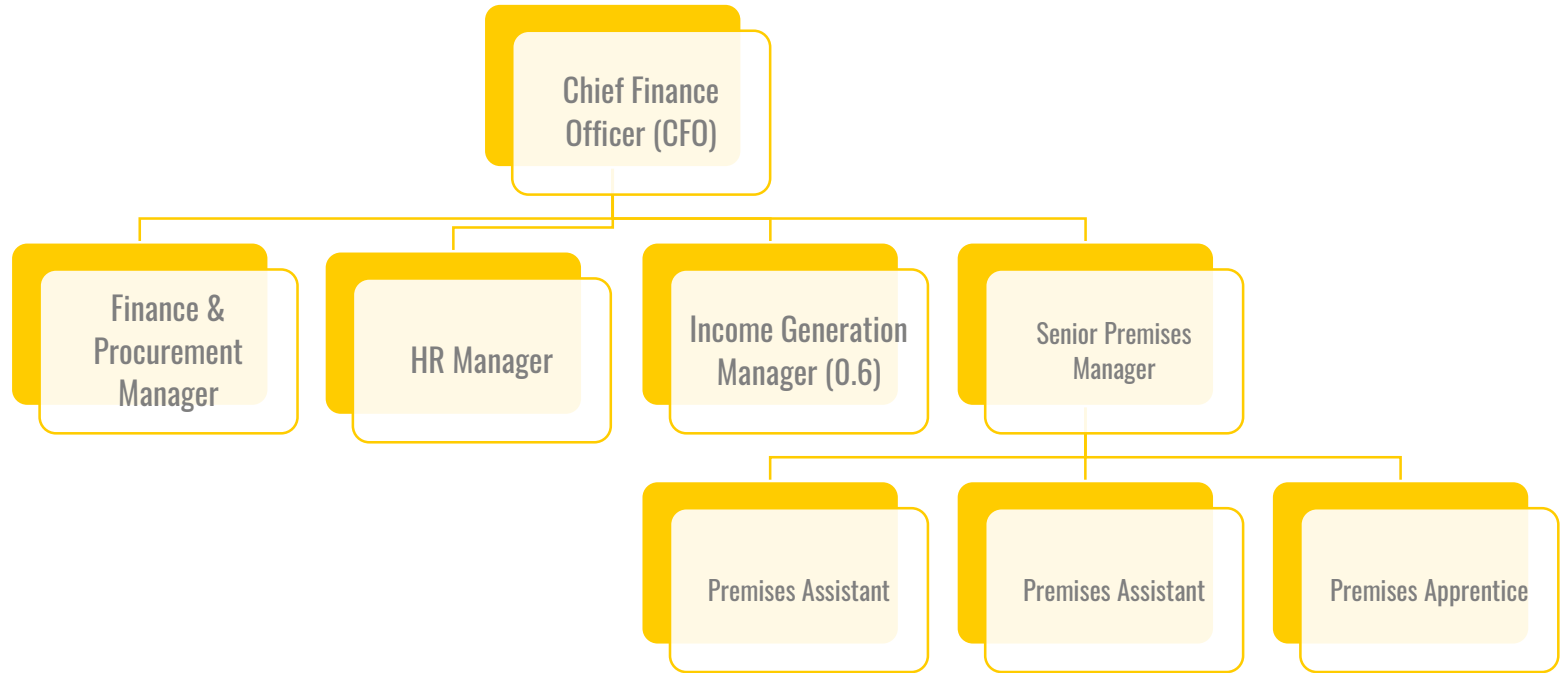
LETTA Trust Leadership



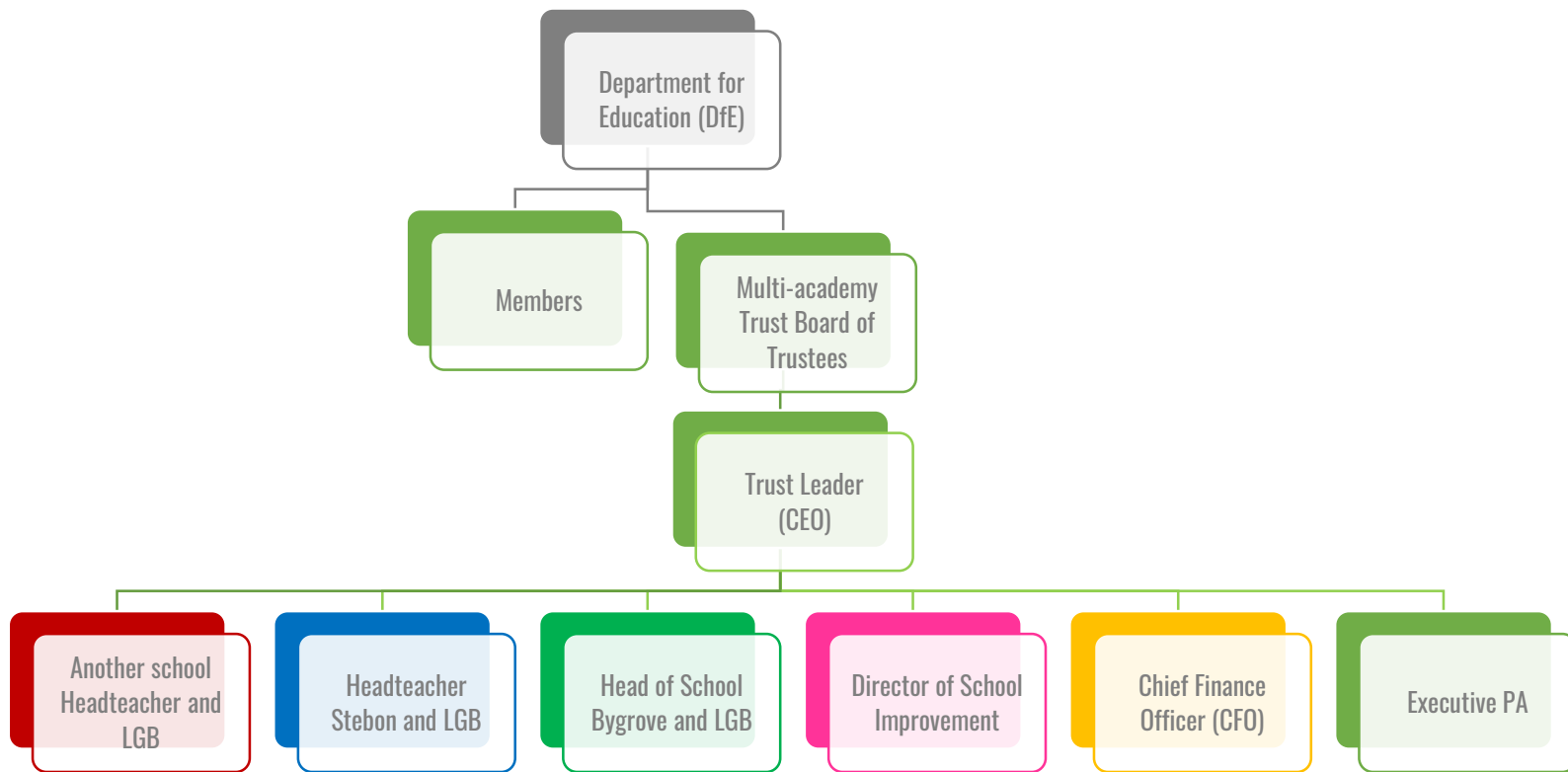
LETTA School Improvement Team



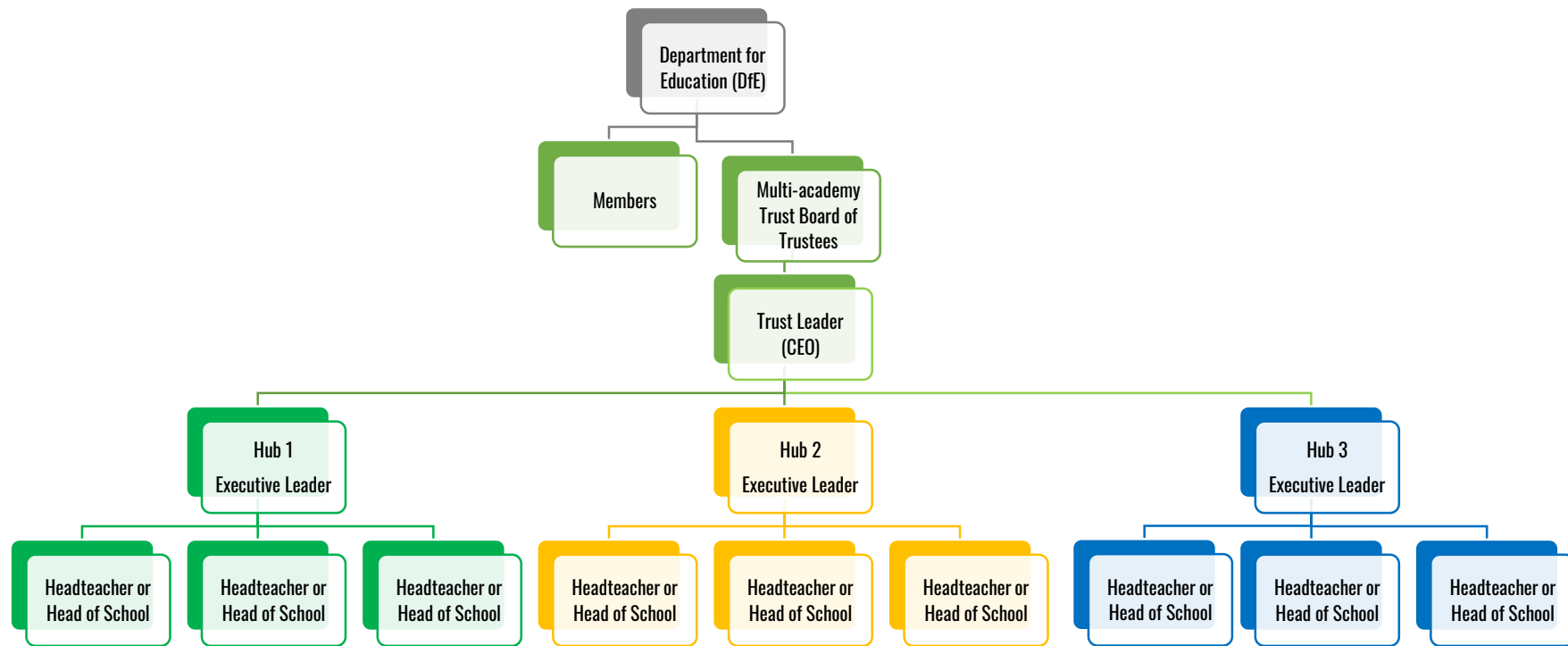
LETTA Trust Central Operations Team



What does it look like if a school joins LETTA?



And with more schools?



Individuality, identity and autonomy



LETTA crockery



Vs Another MAT crockery



A LETTA fruit bowl



Vs Another MAT fruit



LETTA jigsaw – This is us!

What do headteachers do?

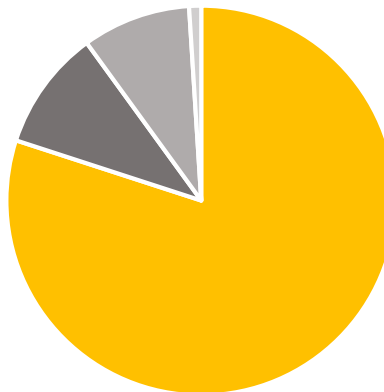


Before



- Quality of education
- HR
- Finance
- Policy writing

After



- Quality of education
- HR
- Finance
- Policy writing

Finance and operations



- A GAG pooling model to maximize savings and efficiency
- A finance team to manage income, expenditure and audit
- An HR service to advise and carry out HR activities
- A procurement service to make savings
- An income generation manager who raises additional funds
- A skilled premises team
- Statutory finance, HR and safeguarding policies
- Support to ensure compliance in high risk areas such as safeguarding and health and safety



Benefits for senior leaders



- These financial and operational benefits mean that governors, headteachers and their leaders focus on:
 - Curriculum
 - Pedagogy
 - Pupil outcomes
 - Parental and community engagement
- Each leader has a range of opportunities to develop their leadership skills through coaching, mentoring and a range of qualifications
- New Headteachers receive induction training, coaching, mentoring and SIP support
- Experienced Headteachers have the opportunity to progress to executive leadership roles in the Trust



Benefits for school staff



- Opportunities for career progression across the Trust
- A wide range of professional development including coaching and mentoring
- Opportunity to train to teach
- Cross-school subject leader networks and planning teams
- Opportunities to deliver training, share practice and mentor others
- Excellent terms and conditions and support for wellbeing



Benefits for children and families



- A broad rich curriculum that includes a range of opportunities beyond the statutory curriculum
- Specialist teachers shared by schools in subjects such as art, music, performing arts, sport
- Excellent Early Years offer
- Support and training for parents
- Recruitment and retention of great teachers is high
- High quality resources for all children



Get in touch to
arrange a visit or just
find out more!

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Jo Franklin, CEO